



Guidance for Career Counselling offered by the Institution

(Academic year 2022-2023)

SI No.	Date	Name Of The Capacity Development And Skills Enhancement Program	Link to Report
1	21/01/2023	HR Conclave	Click Here
2	25/08/2023	Placement Research Project	Click Here
3	08/08/2023	Career Guidance Sessions	Click Here
4	18/04/2023	Workshop on Skill Development for Industry Readiness	Click Here
5	24/03/2023	Career Guidance Sessions	Click Here

Workshop on Skill Development for Industry Readiness

Date: March 24th , 2023

Time: 10:a.m - 5:00 p.m

Venue: Palladium

Batch: MCA 2022-2024

As part of CSR Activity by Tap Academy a workshop was conducted on Skill Development for Industry Readiness on 24th March 2023

The workshop was conducted by Director , Mr. Rakshit Shetty for the I and II year students of MCA

It started off with a session on skill and need for upskilling.

A session on basics of programming logic using augmented reality was shown in the session, which was a very innovative way of delivering concepts that kept students thrilled.

Later the students were given the opportunity for joining the academy for a 3 months course on Fullstack development post their semester III completion.

The selection was based on an aptitude test, group discussion , coding round and a final HR round for the students.

This was made mandatory for the final year students and optional for the first year students.

A total of 95 students participated in the selection process. And finally 8 students were selected after 3 rounds of selection

MCA Sem III

- | | |
|----------------|------------------|
| 1.Arfa Taj | 2.Abhijit S A |
| 3.Pooja Kumari | 4.Sangeetha A |
| 5.Teashree M | 6.Shijin Kumar C |

MCA Sem I

- | | |
|---------------|-------------|
| 1.Aniketh V M | 2.Sandesh N |
|---------------|-------------|

They were handed over with the offer letters by Tap Academy Director.

The session was very good , fruitful , where students learned how to upskill themselves.





DEPARTMENT OF MCA
IN COLLABORATION WITH TAP ACADEMY

CONDUCTS

WORKSHOP ON
**"SKILL DEVELOPMENT
FOR INDUSTRY READINESS"**



Mr. Rakshit Shetty
DIRECTOR, TAP ACADEMY



FRIDAY, 24-03-2023
10:00 AM
@ PALLEDIUM







KRUPANIDHI COLLEGE OF MANAGEMENT

DEPARTMENT OF PG PROGRAMS

REPORT ON THE SESSION

(Career Counselling Session)

ORGANIZED BY

KRUPANIDHI COLLEGE OF MANAGEMENT

Date: 18th April 2023

Academic Year: 2023

MCA 2021-2023

SESSION REPORT ON “CAREER COUNSELLING”

Preamble to the session

An interaction-based session was organized by the Department of PG -MCA Program, Krupanidhi College of Management on **18th April, 2023 (11:00 am – 1:00 pm)**; the topic being, “**Career Counselling**”. The students and faculty members from the MCA Department attended the session.

Objective of the Webinar:

To acquaint the students and faculties on various career ideas and approaches available in current decade, as well as to get familiarized to it.

Below is the concise report of the session.

Opening:

The session was hosted by Ms. Uzma, Head of Placement, Krupanidhi College of Management. The session was graced by the presence of Prof. Jissy Thomas, Head of Department of MCA, Department of MCA, Dr. Rajendra Prasad N, Prof Abigail, Vice-Principal - PG of Krupanidhi Degree College and all MCA students and staff members of Krupanidhi College of Management. There was a total of 180 participants for the session.

1. Introduction of the Resource Person

A brief and concise introduction about the Resource person, Mr. Debasish Kumar and Ravinder Sharma from upGrad was delivered by Ms Manthana. upGrad is an online higher education platform based in India that offers various professional courses and degree programs in partnership with top universities and industry experts. Their courses cover a wide range of fields, including data science, digital marketing, management, software engineering, and more. They use a blended learning approach that combines online lectures, interactive sessions, and practical assignments to provide a comprehensive learning experience for their students. Their aim is to empower learners with industry-relevant skills and knowledge that can help them achieve their career goals.

2. Presentation:

A very brief but detailed session was taken by Mr. Debasish Kumar Das covering the following points:



➤ **Popular Career Options**

Software Developer/Engineer: Developing and maintaining software programs and applications for various platforms and devices.

- Data Scientist: Collecting, analysing and interpreting complex data to identify trends and insights that can drive business decisions.
- Cybersecurity Analyst: Ensuring the security of networks and systems by identifying and addressing potential threats and vulnerabilities.
- Cloud Architect: Designing and implementing cloud-based solutions for businesses and organizations.
- Artificial Intelligence/Machine Learning Engineer: Developing and implementing AI and machine learning models to solve complex problems and improve business processes.
- Full-Stack Developer: Building and maintaining both the front-end and back-end of web applications.
- DevOps Engineer: Managing the software development process by combining software development and IT operations.

These are just a few of the many career paths available to computer science students. It's essential to explore the student's interests, skills, and values to determine which career path suits best. Additionally, staying up to date with industry trends and continuously learning new skills is crucial for success in the field.

➤ **Other General Information on career growth**

Here are some general tips for computer science students seeking career counselling:

1. Determine your interests and strengths: Identify your passions, interests, and skills to help you choose a career path that aligns with your strengths.
2. Explore different career paths: Research and explore different career paths in computer science to get a better understanding of what each job entails.
3. Develop technical skills: Develop technical skills by taking courses, attending workshops, and participating in hackathons to enhance your skills and knowledge in areas such as programming, data structures, algorithms, and databases.
4. Network with professionals: Attend career fairs and industry events to connect with professionals in the field and gain insights into job opportunities and career paths.

5. Gain practical experience: Gain practical experience by participating in internships, co-op programs, or taking on projects to showcase your skills and experience to potential employers.
6. Continuously learn and stay updated: Keep up with the latest industry trends and technologies by attending conferences, participating in online courses, and reading industry publications.

Remember, choosing a career path can be a challenging decision, but with proper guidance and exploration, students can find a fulfilling career in computer science.

3. DISCUSSION

On behalf of the faculty and student's community, Ms. Manthana thanked the resource person to provide deep insight about Intellectual Property Rights:

Outcomes of the Session:

- i. Self-awareness: Career counselling can help individuals gain a better understanding of their skills, interests, and values, which can help them make more informed decisions about their careers.
- ii. Career exploration: Counselling can help individuals explore different career paths, job opportunities, and industries to find a career that aligns with their goals and aspirations.
- iii. Improved decision-making: Through counselling, individuals can learn effective decision-making skills and techniques that can help them make informed career decisions.
- iv. Goal setting: Career counselling can help individuals set specific, measurable, and achievable career goals, which can help them stay focused and motivated to achieve their objectives.
- v. Skill development: Counselling can provide individuals with information on training, certifications, and skill development programs that can help them enhance their skill sets and become more marketable to employers.
- vi. Confidence-building: By providing support, guidance, and encouragement, career counselling can help individuals build their confidence and overcome obstacles that may be holding them back from achieving their career goals.



GLIMPSE OF SEMINAR



[Handwritten Signature]

Placement Department
No. 12/1,
Chikkabellandur Village,
Carmelaram Road Post,
Yarthur Hobli,
Bangalore-560 035
Krupanidhi Group of Institutions



CONCLUSION

The session was very informative and a great learning experience for all the student participants. Feedback was also taken from all the participants wherein a very positive response was given.

Report Prepared by: Roshini .B

HOD

FACILITATOR



Placement Head

KRUPANIDHI COLLEGE OF MANAGEMENT
Training & Placement Department

CIRCULAR
ACCOMPLIR 2.0

Career Guidance Sessions for MBA (22-24) Batches

Dated: 08.08.2023

Dear Students,

The Training & Placement Departments are pleased to announce a series of Career Guidance Sessions tailored specifically for the MBA (22-24) batches. These sessions will feature five experienced speakers who will provide valuable insights into your chosen specializations.

Details are as follows:

Date: 26th August 2023

Time: 9:30 AM – 3:30 PM

Please note that attendance will be recorded three times during the day. Missing any one of these attendance checks will result in being marked as absent. We encourage all students to attend these sessions to gain valuable knowledge and guidance for their future careers.

Don't miss this opportunity to enhance your career prospects!

Best Regards,


Signature

Head of Training & Placement Dept.
Krupanidhi Group of Institutions



SURESH ANANDASAYANAM

[CSCP]

Contact: +91-7483549814 ~ E-Mail: suresh.anandasayanam@gmail.com

Supply Chain Professional with enriched experience in the areas of Project Management & Operations in Supply Chain, Strategic Sourcing, Global Procurement, Contracts, Inventory Management, Warehouse & Logistics, besides others.

Secured the opportunity to work with the some of the best people in a TATA Enterprise, Accenture, HP, AIG, & Hinduja which across **industry segments** like Manufacturing, Retail, Pharma, IT-ITES, BPO and the likes

FORMAL Education

BE : Electrical Engineering	Bangalore University
PGDMM : Supply Chain & Materials Management	IIMM, Bangalore
PGDBA : Supply Chain Operations	Symbiosis
CSCP : Certified Supply Chain Professional	APICS, USA
CLTD : Certified in Logistics, Transportation, Distribution	APICS, USA





SURESH ANANDASAYANAM [SURI]

'Strategic Consultant'

20 Years of Industry Experience

suresh.anandasayanam@gmail.com

+ 91 7483549814

Bangalore, India

INDUSTRY Experience

Supply Chain & Procurement Operations
Manufacturing Operations
P2P - S2P
Commercial & Contracts
Management Strategies
ERP

INDUSTRY Exposure

Manufacturing
IT-ITES
BPO
KPO
Consultancy
StartUps

COMPANIES Associated with

TATA (Forbes Division)	
Accenture	
HP	
AIG	
Hinduja Group	
Sagility India	

PROJECTS accomplished in

Operations Management
Setting Up Procurement and Supply Chain offices
ERP - Functional Design & Enablement
Supplier Relations
Contracts Lifecycle Management
Process Transformation
People Transformation

SIGNIFICANT Projects handled and executed in the last 20 Years

TATA (Facit Asia)	Setting up Special Purpose Motors (SPM) division
TATA (Facit Asia)	Factory set up & manufacture of Lighting Products for IKEA of Sweden
TATA (Facit Asia)	Design Make or Buy Strategy & VMI (Vendor Managed Inventory) strategies for Motor Division
Accenture	Setting up India Procurement office in Bangalore
Accenture	ARIBA & GPRS implementation across Accenture India
Unisys	Setting up India Supply Chain Organization & Transition of Global Supply Chain processes
HP	Setting up India Procurement Office & P2P Workflow for client, in Bangalore

FORMAL Education

BE	: Electrical Engineering	Bangalore University
PGDMM	: Supply Chain & Materials Management	IIMM, Bangalore
PGDBA	: Supply Chain Operations	Symbiosis
CSCP	: Certified Supply Chain Professional	APICS, USA
CLTD	: Certified in Logistics, Transportation, Distribution	APICS, USA



placements officer <placements@ksm.edu.in>

Fwd: Invitation to Career Guidance Session on Supply Chain & Logistics Domain at Krupanidhi Group of Institutions for the Management Students MBA (1st Years)

1 message

Uzma Nayeem <uzma@ksm.edu.in>
To: placements officer <placements@ksm.edu.in>

Fri, Aug 25, 2023 at 11:27 AM

Regards,



Uzma Nayeem
Head Corporate Relations &
Placements | Management | KGI

Mobile: 8050906892
Email: uzma@ksm.edu.in
Website: [www.krupanidhi](http://www.krupanidhi.com)
Group of Institutions
Address: #12/1,
Chikkabellandur, Carmelaram
Post, Varthur Hobli, off
Sarjapur Road, Bangalore-
560035
[www.krupanidhi](http://www.krupanidhi.com) Group of
Institutions

----- Forwarded message -----

From: **Suresh Anandasayanam** <Suresh.Anand@sagilityhealth.com>
Date: Fri, Aug 25, 2023 at 10:34 AM
Subject: RE: Invitation to Career Guidance Session on Supply Chain & Logistics Domain at Krupanidhi Group of Institutions for the Management Students MBA (1st Years)
To: Uzma Nayeem <uzma@ksm.edu.in>

Hello Uzma – my ppt.

*Suresh Anandasayanam*

INDIA PROCUREMENT

+91 74 8354 9814

suresh.anand@sagilityhealth.com

BENGALURU, KARNATAKA

INDIA PHILIPPINES JAMAICA COLOMBIA USA

From: Uzma
Nayeem

<uzma@ksm.edu.in>

Sent: Thursday,

August 10, 2023 5:39 PM

To: Suresh Anandasayanam <Suresh.Anand@sagilityhealth.com>**Subject:** Re: Invitation to Career Guidance Session on Supply Chain & Logistics Domain at Krupanidhi Group of Institutions for the Management Students MBA (1st Years)

Thank you

On Thu, 10 Aug 2023 at 5:38 PM, Suresh Anandasayanam <Suresh.Anand@sagilityhealth.com> wrote:

Hello Uzma – My one pager attached. Meanwhile, I seriously have to make a latest pic of mine. Is there is deadline to share the picture ?

*Suresh Anandasayanam***INDIA PROCUREMENT**

+91 74 8354 9814



suresh.anand@sagilityhealth.com



BENGALURU, KARNATAKA



INDIA PHILIPPINES JAMAICA COLOMBIA USA

From: Uzma Nayeem <uzma@ksm.edu.in>**Sent:** Thursday,

August 10, 2023 4:48 PM

To: Suresh Anandasayanam <Suresh.Anand@sagilityhealth.com>**Subject:** Re: Invitation to Career Guidance Session on Supply Chain & Logistics Domain at Krupanidhi Group of Institutions for the Management Students MBA (1st Years)

Dear Mr Suresh Anandasayanam,

Greetings!!

Kindly Share the picture and profile

Suresh Anandasayanam

INDIA PROCUREMENT

Regards,

Uzma Nayeem

Head Corporate Relations & PlacementsManagementKGI



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- **Mobile:** 8050906892
- **Email:** uzma@ksm.edu.in
- **Website:** <http://webdefence.global.blackspider.com/urlwrap/?q=AXicE2RmyLdlZFgpz8hQIFNpYFqkV1xUppebmJmTnJ9XUpSfo5ecn8tgbO7o5Oxt4GVsamhqZMAQXFqUWpyh55iXmJfiUJyYnpmTWVKZkZqYU5IBVp5RUIJgpa9fXI6ul11UWpCYI5mSkcnAwLANjpEBAKkrl-4&Z> Group of Institutions
- **Address:** #12/1,Chikkabellandur, Carmelaram Post, Varthur Hobli, off Sarjapur Road, Bangalore-560035
- [www.krupanidhi](http://www.krupanidhi.com) Group of Institutions

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On Mon, Aug 7, 2023 at 6:49 PM Suresh Anandasayanam <Suresh.Anand@sagilityhealth.com> wrote:

Dear Uzma,

I confirm.

Regarding photo n profile, will share soon.

Suresh Anand

Get [Outlook for Android](#)

From: Uzma Nayeem <uzma@ksm.edu.in>
Sent: Monday, August 7, 2023 4:01:24 pm
To: Suresh Anandasayanam <Suresh.Anand@sagilityhealth.com>
Subject: Re: Invitation to Career Guidance Session on Supply Chain & Logistics Domain at Krupanidhi Group of Institutions for the Management Students MBA (1st Years)

Dear Mr Suresh Ananda,

Greetings!

Kindly share a brief profile of yours along with an HD photo graph for a poster/ Banner along with a confirmation email.

Looking forward to hearing from you ASAP.

Regards,

Uzma Nayeem

Head Corporate Relations & PlacementsManagementKGI



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- Mobile: 8050906892
- Email: uzma@ksm.edu.in
- Website: http://webdefence.global.blackspider.com/urlwrap/?q=AXicE2RmyLdlZFgpz8hQIFNpYJasV1xUppebmJmTnJ9XUpSfo5ecn8tgbG7uGGZqkWtoZm5maskQXFqUWpyh55iXmJfiUJyYnpmTWVKzkZqYU5IBVp5RUIJgpa9fXI6ul11UWpCYI5mSkcnAwLANjpeBAK_eJA8&Z Group of Institutions
- Address: #12/1,Chikkabellandur, Carmelaram Post, Varthur Hobli, off Sarjapur Road, Bangalore-560035
- [www.krupanidhi](http://www.krupanidhi.com) Group of Institutions

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On Mon, Aug 7, 2023 at 2:07 PM Uzma Nayeem <uzma@ksm.edu.in> wrote:

Dear Suresh,

Greetings!!

Thank you for the response, keenly looking forward to hearing positively from you.

Hoping to hear from you soon.

Regards,

Uzma Nayeem

Head Corporate Relations & Placements Management KGI



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- Mobile: 8050906892
- Email: uzma@ksm.edu.in
- Website: http://webdefence.global.blackspider.com/urlwrap/?q=AXicE2RmyLdlZFGpz8hQIFNpYJasV1xUppebmJmTnJ9XUpSfo5ecn8tgbG7uGGZqkWtoZm5maskQXFqUWpyh55iXmJfiUJyYnpmTWVKZkZqYU5IBVp5RUIJgpa9fXl6ul11UWpCYI5mSkcnAwLANjpEBAK_eJA8&Z Group of Institutions
- Address: #12/1, Chikkabellandur, Carmelaram Post, Varthur Hobli, off Sarjapur Road, Bangalore-560035
- [www.krupanidhi](http://www.krupanidhi.com) Group of Institutions

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On Mon, Aug 7, 2023 at 11:31 AM Suresh Anandasayanam <Suresh.Anand@sagilityhealth.com> wrote:

Thanks Uzma. Will confirm once I get a go-ahead, internally.

Suresh Anandasayanam

INDIA PROCUREMENT



 +91 74 8354 9814

 suresh.anand@sagilityhealth.com

 BENGALURU, KARNATAKA

 INDIA PHILIPPINES JAMAICA COLOMBIA USA

From:
Uzma
Nayeem
<uzma@ksm.e>

[du.in](#)>

Sent: Friday, August 4, 2023 3:42 PM

To: Suresh Anandasayanam <Suresh.Anand@sagilityhealth.com>

Subject: Invitation to Career Guidance Session on Supply Chain & Logistics Domain at Krupanidhi Group of Institutions for the Management Students MBA (1st Years)

CAUTION: This message was sent from an external email id, outside of Sagility. Do not click any links or open attachments unless you recognize the source of this email and know the content is safe. Please report all suspicious emails to "quarantine@sagilityhealth.com" as an attachment.

Dear Mr Suresh Anand,

Greetings!!

We are delighted to invite you to a Career Guidance Session at Krupanidhi Group of Institutions, for Krupanidhi college of management. As an experienced professional, your insights into helping students identify their latent potential and choose the right career path are invaluable.

The session, scheduled for 1-2 hours, is planned for 26th August 2023, Your expertise in guiding students to pick appropriate skills aligned with their interests will undoubtedly have a profound impact on their postgraduate journey.

We consider these sessions, known as "Acompliar " (inspired by the French verb "accomplir," meaning "to accomplish"), to be immensely fulfilling, as it sets the foundation for our students' successful futures. Your mentorship would be an honor for our educational community.

Please let us know your availability, and upon confirmation, we will provide you with further details about the event. We sincerely hope you can join us for this inspiring and transformative session.

Thank you for considering our invitation, looking forward to your confirmation and requesting

Regards,

Uzma Nayeem

Head Corporate Relations & Placements
ManagementKGI



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• **Mobile:** 8050906892

• **Email:** uzma@ksm.edu.in

• **Website:** <http://webdefence.global.blackspider.com/urlwrap/?q=AXicE2RmyLdlZFgpz8hQIFNpYJysV1xUppebmJmTnJ9XUpSfo5ecn8tgbG7i6JwYVWRgaWlpZsAQXFqUWpyhI5iXmJfiUJyYnpmTWVKZkZqYU5IBVp5RUIJgpa9fXl6ul11UWpCYI5mSkcnAwLANjpEBAMWUJGg&Z> Group of Institutions

• **Address:** #12/1, Chikkabellandur, Carmelaram Post, Varthur Hobli, off Sarjapur Road, Bangalore-560035

• [www.krupanidhi](http://www.krupanidhi.com) Group of Institutions



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Regards
Uzma Nayeem
Head Corporate Relations & Placements - KGI

 **Supply Chain Management - Krupanidhi.pptx**
4993K



KRUPANIDHI GROUP OF INSTITUTIONS

**DEPARTMENT OF TRAINING
AND PLACEMENT**

Report on

Accomplir 2.0

Career Guidance Sessions

Date: 26th August, 2023

Krupanidhi College of Management

Bangalore 560035

INTRODUCTION

Accomplir is a career guidance sessions hosted by the Training and Placement Dept. with an objective to provide the career growth ,practices, insights, industry experiences and the latest breakthroughs for all the specializations of MBA 22-24 batches.

KGI enables a platform to exchange ideas amongst eminent industry professionals through HR Conclave.

Light is Hope

Light is Liberation



Light is Power

Light implies a lot more in optimism.

Similarly, Lighting of lamp has been a perpetual practice at KGI while commemorating any event. As we all believe it's done to seek the blessings of the Almighty, Creator.

Ms. Uzma Nayeem along with the dignitaries and students are onto the dais for the Lamp lighting.

After the Lamp lighting, The Head of corporate and Relations, Ms. Uzma Nayeem gave a welcome address to the gathering.

Followed by Ms. Uzma Nayeem's welcome address, a glimpse about Krupanidhi Group of Institutions was shown.

And after the Head of Placement, Uzma Nayeem was done with the welcome address; the Session was commenced.



2nd Speaker

Mr. Suresh Anandasayanam

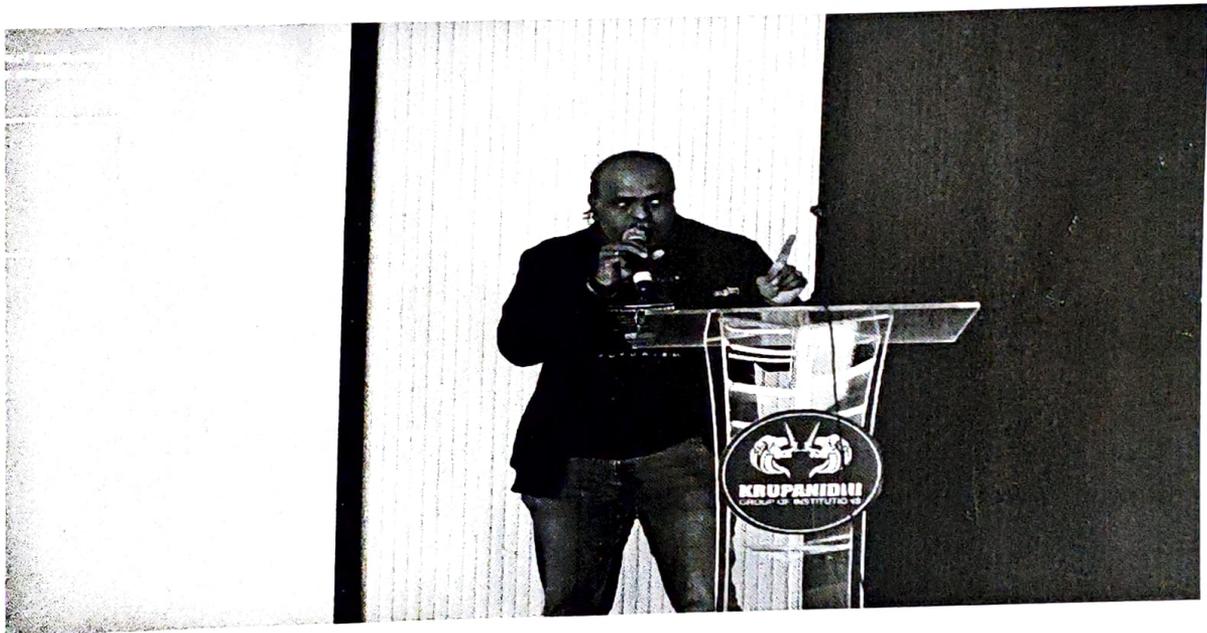
India Procurement, Sagility

Topic: Supply chain Management

Mr. Suresh helped the students by understanding and explaining to them the basics of Supply chain management, the trends that followed pre covid times, the shift what happened during covid and the latest trends and strategies applied by the companies now. Mr. Suresh also spoke on immense opportunities for the students opting for Supply Chain Management with examples which helped the students to get a clear picture about the current profiles in demand.

He emphasized on the importance of hard work, perseverance and skills in the industry. He opined that operations as a field would see tremendous growth and also shared a few anecdotes to support his opinion from his experiences.

The session was not only interactive and fruitful but inspiring for the students to explore the exciting world of Operations Management, the lifeblood of all businesses.



1st Speaker

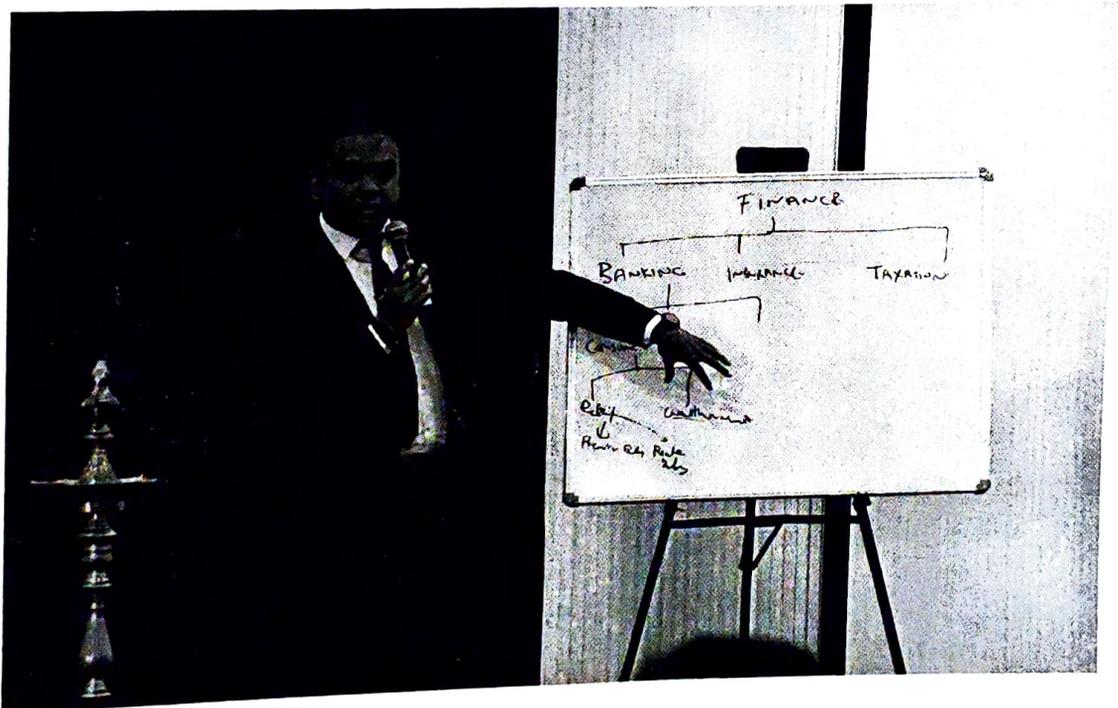
Mr.Sanket Joshi

Director and Executive Board Member MPS Aerospace Pvt. Ltd

Topic: Various Career options for Finance Students

Mr.Sanket started the first sessions for the day by undergoing complete financial training involving the collection of relevant financial data about the business(es) and the representation of these data so that important calculations about the company can be made, such as valuation. Following are some of the aspects of the sessions

Students are given extensive exposure on how to Analyze various Companies' Financial Statements, conduct Performance Ratio Analysis, and forecast the financials with the objective of making Buy/Sell stock investments using various tools like Bloomberg, Ace Analyzer, SAP - FICO, Advance Excel, and many more Students get practical experience in various steps in building robust and flexible financial models



4th Speaker

Mr. Kishore VDN

Manager HR, Envision Financial Systems Pvt. Ltd

Topic: Business Analyst

Mr. Kishore guided the students by giving them a brief explanation about Business Analysts Role. Here are the few points he discussed with the students.

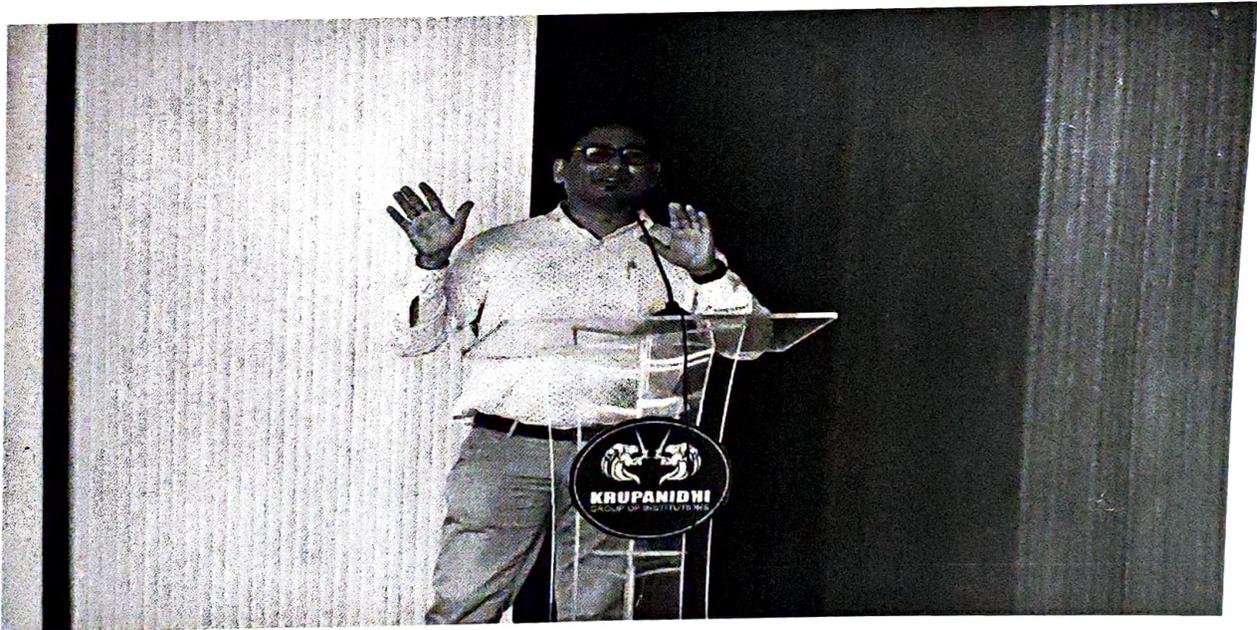
Critical Thinking - Asking "why??"

Students are encouraged to ask questions regularly till the very end until they understand the concept taught. Develop the mentality of probing questions until the real problem or need of a client is surfaced and understood.

Problem-solving & Analytical Skills: How to analyze a problem and understand the necessary components of a solution. Develop skills in analysis, planning, evaluation of profitability/risk, testing, and reporting.

Communication Skills: Rigorous communication training (400+ hours by experienced corporate trainers) in both verbal and written communication. How to ensure that right message is communicated to all audience needs.

Domain Training: Training on various domains by our experienced Corporate Panel Associates > Training on various domains by our experienced Corporate Panel Associates



3rd Speaker

Mr. Bikash Mohanty

Digital Marketing Head, 91 Social Software Pvt. Ltd

Topic: Marketing (Digital Marketing)

Mr. Bikash helped the students by explaining them with the advanced training tools & techniques such as:

In-depth understanding of Search Engine Optimization (SEO), Social Media Marketing, Pay-per-click (PPC) Advertising, Conversion Optimization, Content Marketing, Mobile Marketing, Email Marketing, etc.

Basic understanding of Google Analytics, Google AdWords, Facebook Marketing, Twitter Advertising, and YouTube Marketing

How to formulate, plan, and execute effective digital marketing strategies

Deep understanding of content designing tools such as- Photoshop, Powtoon, PowerDirector, Canva and many more



5th Speaker

Mr. Nadeem Pasha

Talent Acquisition Head, Robosoft Technologies

Topic: Human Resource

At the last sessions, Mr. Nadeem helped and undergo through students by training them with the right attitude and personality, competencies, aptitude, and communication skills to become the leaders of tomorrow. The students are trained with the advanced training tools & techniques such as:

Students are trained to identify the problems in various Industries & Sectors, in order to let the students get a practical knowledge of how to build various HRM Modules, PMS Structure, etc.

Students are trained on how to use various tools & techniques like Human Resource Management System (HRMS) or Human Resource Information System (HRIS), employee Net Promoter Score (eNPS), workforce Analytics, 360-degree Appraisal and many more



[Handwritten signature]

Conclusion

After the Mr.Nadeem Pasha concluded his sessions Ms. Uzma, Head of Placement and Department addresses all the students and speakers by thanking them for making it success and then a vote of thanks was followed by Ms. Sukanya Sandeep, Soft Skills Trainer from Krupanidhi Group of Instituions.

The Career Guidance sessions was a fruitful day for all the students as well as for the Placement Dept. The day ended with clicking of group pictures with the Speakers and the Placement Dept. along with the students. The students went home with a wonderful insight about the current market trend as overall it was a successful event, having the Speakers from the all the field of MBA specializations. The students were highly excited to witness such a wonderful day which was organized by the KGI management and The Placements and Training Dept. in collaboration with the Career Guidance Speakers.



Name in full	Course & Section (ex MBA, Sec C)	Did the Finance session provide you with a clear understanding of key financial concepts and their practical applications	"Did the Supply Chain session effectively demonstrate the role of supply chain management in optimizing business operations giving you clarity on career path?"	Did the Marketing session enhance your comprehension of Sales & Marketing and their importance to every business entity giving you clarity on career path?	Did the Business Analytics session help you grasp the significance of data-driven insights in making informed business decisions and giving you clarity about the essential skills for you to succeed in this domain?	Did the HR session provide valuable insights into the importance of effective human resource management, unprecedented recruitment process and did it motivate you enough to take risk & challenges to explore various opportunities lie ahead of you.	Over all feedback of Accomplir
Anjali Chetry	MBA,sec-A	yes	yes	yes	yes	yes	It's gave us more clarity with our career goals and the specialization we need to choose, how to get through our dream job.
Bhabajit Deka	MBA, Sec A	yes	yes	yes	yes	yes	I think it will be better to have more sessions on supply chain management to answer few more questions like how to start in supply chain
Sudharshan N	MBA, SEC D	yes	yes	yes	yes	yes	Good well & it was inspiring, where some where I got an idea about the each and every specialisations provided.

Abin k jaison	MBA SEC A	yes	yes	yes	yes	yes	The session was far better than the last few sessions. The speakers have also good knowledge about topic and they know how to convey it
Avinash Shinde	MBA, Sec D	yes	No	yes	yes	yes	It's very nice session for clear our all doubts and give clarity to which specialisation I have to take
Chanchala Pratyussha	MBA, Sec A	yes	yes	yes	yes	yes	It was a valuable session, which gave us a broader look abt the specializations
Dhriti Sundar Dey	MBA Sec-A	yes	yes	yes	yes	yes	It was a great program. Got to understand the different aspects of each Specialization.
Sabnam Khatun	MBA, Sec B	yes	yes	yes	yes	yes	It was a very helpful session for us to get the right idea about each specialization which will help us to choose the best specialization according to our convenience

Santosh S G	MBA sec c	yes	yes	yes	yes	yes	It was a great exposure for learning and understanding the mindset of the speaker's where their professional experience really help us in future endeavours.
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KRUPANIDHI COLLEGE OF MANAGEMENT
Training & Placement Dept
CIRCULAR
PLACEMENT RESEARCH PROJECT (SPECIALIZATION)
MBA (22-24)

Dated: 25.08.2023

Dear Students,

We would like to inform you about an important requirement related to your Marketing Research Project. In order to deepen your understanding of your specialization, all students are required to prepare a presentation.

Here are the details:

Presentation Date: Starting from 4th September 2023

Our placement team will provide you with further information regarding the specific locations, batchwise schedules, and other relevant details for your presentations. Please note that this presentation is mandatory for all students.

This presentation is an excellent opportunity for you to showcase your knowledge and skills in the field of Marketing Research. It will not only enhance your learning experience but also contribute to your overall development.

We appreciate your cooperation and commitment to this academic requirement. If you have any questions or need further clarification, please feel free to reach out to us.


Signature

Head of Training & Placement Dept.
Krupanidhi Group of Institutions

Krupanidhi Group of Institutions							
Department of Training and Placements							
Placement Market Resaerch Project Evaluation Sheet							
Rate the presenter on a scale of 1 (lowest) to 5(Highest)							
S No.	Section	Student Name	Shyam	Shashi kumar	Sukanya	Uzma	Avg
1	A	Abhijith R	0	23	0	26	25
2	A	Abhinaba Dey	0	31	0	24	28
3	A	Abin K Jaison	0	30	0	32	31
4	A	Abiram K S	0	0	0	0	0
5	A	Adarsh M N	0	0	0	0	0
6	A	Ahishek Kumar Nair	32	0	27	0	30
7	A	Akash Prakash Babu	0	0	27	19	23
8	A	Akhila Sabu	24	18	0	0	21
9	A	Alaina Joshy	0	26	0	26	26
10	A	Alka Y S	0	27	0	26	27
11	A	Alphin Feriah	21	18	0	0	20
12	A	Alvin PT	0	21	0	21	21
13	A	Amal Anoop	0	13	0	11	12
14	A	Amal K M	0	26	0	30	28
15	A	Amal Raj E	16	16	0	0	16
16	A	Amal Raj PV	0	31	0	27	29
17	A	Amjith Chelankara	14	12	0	0	13
18	A	Anand P	0	28	0	26	27
19	A	Anandu Gopinath	29	0	29.5	0	29
20	A	Ananthkrishnan PP	20	18	0	0	19
21	A	Anavadhya P	0	24	0	26	25
22	A	Aneetta Anna John	0	28	0	29	29
23	A	Anjali Chetri	0	32	0	30	31
24	A	Anupama Latheesh	0	32	0	30	31
25	A	Anurag CM	34	0	34	0	34
26	A	Arjun CM	0	25	0	26	26
27	A	Ashish K	0	10	0	10	10
28	A	Asim Nihal	0	0	0	0	0
29	A	Aswathy P J	0	0	0	0	0
30	A	Athira B R	20	24	0	0	22
31	A	Athira K J	0	24	0	26	25
32	A	Athira Rajesh	0	0	0	0	0
33	A	Athul Krishna	0	0	0	0	0
34	A	Athul Krishna PV	11	13	0	0	12
35	A	Avisha Rao	0	34	0	30	32
36	A	Bhabajit Deka	0	29	0	23	26
37	A	Bijith VB	0	0	0	0	0
38	A	C Navya Sree	0	24	0	26	25
39	A	Chanchala Pratyussha	0	38	0	37	38
40	A	Chandana Swash	0	24	0	26	25
41	A	D Chandu	0	25	0	24	25
42	A	Deekshitha N	32	0	26	0	29
43	A	Devanandha R	15	30	0	0	23
44	A	Dhriti Sundar Dey	0	36	0	36	36
45	A	Drishya Panicker	0	34	0	34	34
46	A	Dushyanth B T	0	0	0	0	0
47	A	Emmanuel Godwin	17	18	0	0	18
48	A	Hamras P H	20	18	0	0	19
49	A	Haripriya B	14	16	0	0	15



Krupanidhi Group of Institutions

Department of Training and Placements

Placement Market Resaerch Project Evaluation Sheet

Rate the presenter on a scale of 1 (lowest) to 5(Highest)

S No.	Section	Student Name	Shyam	Shashi kumar	Sukanya	Uzma	Avg
50	A	Hisana P H	0	0	0	0	0
51	A	Hruthuparna Raj D	0	24	0	26	25
52	A	Jinu Mary Varghese	0	25	0	26	26
53	A	Jisha S	34	0	30	0	32
54	A	Jithin B	15	16	0	0	16
55	A	Jobin Jose	45	0	43	0	44
56	A	Joel Paul	12	13	0	0	13
57	A	Johnat K Johnson	0	0	0	0	0
58	A	Keshava S	43	0	40	0	42
59	A	Manikandan J	18	18	0	0	18
60	A	Vaishanvi MV	0	31	0	30	31
61	A	Aisha Basheer	0	24	0	26	25
62	A	Ajna Babu M	0	0	0	0	0
63	A	Akshay Kumar P	27	25	0	0	26
64	A	Alwin C C	35	0	29.5	0	32
65	A	Anjana C S	0	0	0	0	0
66	A	Anugraha Shaji	0	0	0	0	0
67	A	Devanand A S	0	0	0	0	0
68	A	Divya Maria Jimmi	0	0	0	0	0
69	A	Drishya I R	0	34	0	34	34
70	B	Aditya Jayakumar	0	0	32	25	29
71	B	Divya Dharshini V	0	0	0	0	0
72	B	G Shenbaga Rajan	0	0	23.5	19	21
73	B	Johnson Thomas	0	0	17	15	16
74	B	K Yashwanth Reddy	0	0	45	31	38
75	B	Khalid Saifulla	0	0	0	0	0
76	B	Krishnanunni S Pillai	0	0	35.5	24	30
77	B	Malavika	0	0	35	28	32
78	B	Manoj Kumar	0	0	35	25	30
79	B	Mohammed Rashid M	0	0	43	32	38
80	B	Muhammad Rafi	30	32	0	0	31
81	B	Muhammed Adhnan P H	0	0	30	30	30
82	B	Muhammed Ashif	24	18	0	0	21
83	B	Muhammed Shafan N P	25	22	0	0	24
84	B	Munmun Ghosh	30	26	0	0	28
85	B	Narola Rokha	0	0	33.5	32	33
86	B	Neethu Pradeep	26	26	0	0	26
87	B	Neimenuo Khoubve	0	0	31	27	29
88	B	Nijil TS	22	18	0	0	20
89	B	Nikhil Sathyan	20	25	0	0	23
90	B	Nirajur Rahman	0	0	45	34	40
91	B	Niranjana R	0	0	35	31	33
92	B	Noyingro Y Kikon	0	0	40	27	34
93	B	P Jayasathish Reddy	11	23	0	0	17
94	B	Poojalekshmi B	31	26	0	0	29
95	B	Preetilekha Sarma	0	0	35	27	31
96	B	Puja Sarma	0	0	35	40	38
97	B	Rajamanickam N	10	25	0	0	18
98	B	Rakesh Colin E S	21	22	0	0	22
99	B	Rasika B	30	23	0	0	27
100	B	Rasvin Abdulla	28	31	0	0	30

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11/9/23

Krupanidhi Group of Institutions

Department of Training and Placements

Placement Market Resaerch Project Evaluation Sheet

Rate the presenter on a scale of 1 (lowest) to 5(Highest)

S No.	Section	Student Name	Shyam	Shashi kumar	Sukanya	Uzma	Avg
101	B	Rongsennungba	25	25	0	0	25
102	B	S Indhu	38	33	0	0	36
103	B	Sabnam Khatun	0	0	35.5	30	33
104	B	Sagar Bhargava	0	0	40	28	34
105	B	Salman Faris	26	25	0	0	26
106	B	Sandra Sadheesan	35	29	0	0	32
107	B	Saranya Unnikrishnan	35	26	0	0	31
108	B	Sayanth Santhosh	25	25	0	0	25
109	B	Shafin Haroon T K	12	12	0	0	12
110	B	Shahana Sudheer	31	27	0	0	29
111	B	Shahul Salal	21	16	0	0	19
112	B	Sheethal Nair	31	31	0	0	31
113	B	Shilpa PS	0	0	0	0	0
114	B	Sinooj Kannan	24	26	0	0	25
115	B	Sona P	0	0	0	0	0
116	B	Sreedevi S Pillai	29	24	0	0	27
117	B	Sreeja Das	34	30	0	0	32
118	B	Sreelakshmi P	31	27	0	0	29
119	B	Sreenath SR	24	20	0	0	22
120	B	Steniya Jacob	17	12	0	0	15
121	B	Stephan Samuel R	0	0	0	0	0
122	B	Suraj Mondal	30	26	0	0	28
123	B	Tassar Aniam	27	22	0	0	25
124	B	Tina Kaushik	0	0	41	24	33
125	B	Vismaya M V	0	0	0	0	0
126	B	Vismaya Vijayan P K	35	31	0	0	33
127	B	Vivek Mohan	27	26	0	0	27
128	B	Vivi Awomi	30	31	0	0	31
129	B	Waluniba Aier	34	29	0	0	32
130	B	Adithya V	0	0	0	0	0
131	B	Aswathi K K	0	0	0	0	0
132	B	Lena K Thomson	29	24	0	0	27
133	B	Muhammed Ramees V K	0	0	0	0	0
134	B	Nidhin Narayana Kutty	0	0	41.5	37	39
135	B	Shareem Waleed Tunse	0	0	0	0	0
136	B	Soorya T	25	17	0	0	21
137	B	Sreekutty Udayan	26	24	0	0	25
138	B	Surabhi V S	25	18	0	0	22
139	B	Suraj Chettri	37	28	0	0	33
140	B	Swathi Krishna T	13	12	0	0	13
141	B	Vishnu Priya A	11	12	0	0	12
142	C	A . Ajith Kumar	35	0	31.5	0	33
143	C	Abhishek K C	35	0	31.5	0	33
144	C	Achu Manoj	39	0	38	0	39
145	C	Addanki Anand Sri Rajesh	0	0	0	0	0
146	C	Ajay Sundar SS	34	0	30	0	32
147	C	Akshith Manoj B V	29	30	0	0	30
148	C	Arpita Bera	0	0	0	0	0
149	C	Banuteja A	0	30	0	25	28
150	C	Benson Babu	0	0	0	0	0

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11/9/23

Krupanidhi Group of Institutions

Department of Training and Placements

Placement Market Resaerch Project Evaluation Sheet

Rate the presenter on a scale of 1 (lowest) to 5(Highest)

S No.	Section	Student Name	Shyam	Shashi kumar	Sukanya	Uzma	Avg
151	C	Bharath Gowda	32	0	32	0	32
152	C	Chandrashekar G	42	0	40.5	0	41
153	C	Divya CN	38	0	30.5	0	34
154	C	Gayathri Shetty	0	24	0	24	24
155	C	Girish Kumar	11	0	21.5	0	16
156	C	Godly Koodathnal Varughese	47	0	42	0	45
157	C	Harish KV	44	0	39.5	0	42
158	C	Harsha K	44	0	41	0	43
159	C	Jhaswant Kumar R	29	0	27	0	28
160	C	Kalpita D Chawan	0	31	0	23	27
161	C	Kanika Manthesh	35	0	28	0	32
162	C	Karthik Ravikumar Havanoor	35	0	27	0	31
163	C	Kishore Kumar M	35	0	27	0	31
164	C	Lakshminarayan	41	0	38.5	0	40
165	C	M. Yeshwanth	31	0	25	0	28
166	C	Madhu B R	30	0	27	0	29
167	C	Madhukar R	44	0	41.5	0	43
168	C	Madhumita G	0	0	0	0	0
169	C	Mahalakshmi S	0	27	0	25	26
170	C	Murli K E	0	12	0	18	15
171	C	Nandagopan	0	31	0	25	28
172	C	Naveen B	0	26	0	24	25
173	C	Navya B C	0	31	0	26	29
174	C	Nithish Kumar T	0	27	0	26	27
175	C	Pavan G	0	24	0	25	25
176	C	Prabudas A	9	9	0	0	9
177	C	Reshma	36	0	23	0	30
178	C	Roshan Kaif	17	17	0	0	17
179	C	Sachin Chandra Kamitkar	0	0	27	25	26
180	C	Samba Shiva Naidu J	43	0	42	0	43
181	C	Sandhya K M	33	0	34.5	0	34
182	C	Santosh S G	0	26	0	26	26
183	C	Saqib Pasha	13	13	0	0	13
184	C	Shiva Prasad G M	34	0	27.5	0	31
185	C	Shobitha R	31	0	23.5	0	27
186	C	Shridhar G	34	0	27	0	31
187	C	Shwetha S Hamppagol	32	0	24.5	0	28
188	C	Siddarth Kumar	0	32	0	28	30
189	C	Sneha L S	32	0	34.5	0	33
190	C	Srikanth P	29	0	30	0	30
191	C	Suma G	0	0	0	0	0
192	C	Swathi K R	26	0	8.5	0	17
193	C	Tasmiya Banu	0	38	0	36	37
194	C	Tejashwini G	30	0	35.5	0	33
195	C	Usha H	33	0	36	0	35
196	C	Vaishnavi D S	32	0	35.5	0	34
197	C	Varshini	34	0	25.5	0	30
198	C	Vidyashree S Athani	33	0	22	0	28
199	C	Vishnu P	17	22	0	0	20
200	C	Yashashwini J Banaval	31	0	27.5	0	29
201	D	Amrutha Kumari C K	0	0	35	27	31
202	D	Ankitha M	0	0	23.5	19	21

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11/9/25

Krupanidhi Group of Institutions

Department of Training and Placements

Placement Market Resaerch Project Evaluation Sheet

Rate the presenter on a scale of 1 (lowest) to 5(Highest)

S No.	Section	Student Name	Shyam	Shashi kumar	Sukanya	Uzma	Avg
203	D	Anu km	23	24	0	0	24
204	D	Arun S	0	0	0	0	0
205	D	Avinash Shinde	0	0	16	4	10
206	D	Bhavana G S	0	0	23.5	17	20
207	D	Chandan K C	0	0	34	26	30
208	D	Darshan Rao Salanke G	0	0	24	19	22
209	D	Dheeraj Vinod	0	0	0	0	0
210	D	Dileep K R	0	0	26	30	28
211	D	Dimple KS	0	0	34	30	32
212	D	Goverdhan B	0	0	22	23	23
213	D	Gowtham N	0	0	29	22	26
214	D	Harshita Vijaykumar Narappanav	0	0	37	32	35
215	D	Karthik SD	0	0	35	22	29
216	D	Lekhana M	0	0	26	23	25
217	D	Likith	0	0	0	0	0
218	D	Likith R J	0	0	30	25	28
219	D	Madhu Kumar T S	0	0	25.5	22	24
220	D	Mahesh N	0	0	40.5	31	36
221	D	Manesh T R	0	0	45	40	43
222	D	Manjunatha V	0	0	36.5	24	30
223	D	Mohammed Abrar Khan	0	0	38	25	32
224	D	Mohan Kumar	0	0	25	6	16
225	D	Muskan N Talekat	31	27	0	0	29
226	D	Nagaraja M G	0	0	22	6	14
227	D	Navan Kumar	0	0	21	6	14
228	D	Naveen B	0	0	0	0	0
229	D	Pallab Pavan Bachha	0	0	27.5	23	25
230	D	Prajwal S	0	0	28	21	25
231	D	Preethi P	0	0	19	23	21
232	D	Rahul K	0	0	20	24	22
233	D	Rakesh A	23	15	0	0	19
234	D	Rishabh K U	0	0	0	0	0
235	D	Sachin N Saikia	33	22	0	0	28
236	D	Sachin Naik	28	19	0	0	24
237	D	Sahil Shiek	40	25	0	0	33
238	D	Sarath V	23	24	0	0	24
239	D	Senthamarai Kannan A	8	20	0	0	14
240	D	Shera Venuh	20	24	0	0	22
241	D	Shivu KC	29	20	0	0	25
242	D	Sneha B Jagtap	35	26	0	0	31
243	D	Sohil G	0	0	0	0	0
244	D	Sreeya A	41	27	0	0	34
245	D	Sreeya Shibu	33	26	0	0	30
246	D	Sri Sayi Bhargavi Laxmi	35	27	0	0	31
247	D	Srimathi C	0	0	24.5	24	24
248	D	Sriraksha B	44	27	0	0	36
249	D	Sudharshan N	41	27	0	0	34
250	D	Sujitha S Amdalli	20	19	0	0	20
251	D	Sumanth Babu B S	46	42	0	0	44
252	D	Sushmitha K	37	26	0	0	32
253	D	Swathi H A	38	26	0	0	32
254	D	Swetha Rajeev	0	0	0	0	0

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11/19/22

Krupanidhi Group of Institutions

Department of Training and Placements

Placement Market Resaerch Project Evaluation Sheet

Rate the presenter on a scale of 1 (lowest) to 5(Highest)

s No.	Section	Student Name	Shyam	Shashi kumar	Sukanya	Uzma	Avg
255	D	Tamizharasan C					
256	D	Touheed Pasha S	24	22	0	0	23
257	D	Vidyashree AM	26	25	0	0	26
258	D	Vikas U	24	24	0	0	24
259	D	Vishak AS	19	12	0	0	16
260	D	Vishwa M R	32	26	0	0	29
261	D	Harun P Pothu	29	22	0	0	26
262	D	Sinta Sreejith	42	0	37	0	40
263	D	Surbhi kumari	43	0	34.5	0	39
			42	0	40	0	41


11/9/23

Krupanidhi Group of Institutions
Department of Training and Placements
Placement Market Research Project Evaluation Sheet
Rate the presenter on a scale of 1 (lowest) to 5 (highest)

S No.	Section	Student Name	Grooming 5	Attire 5	Communication Skills 10	Objective of Study 5	Relevance of data collected 5	Industry Analysis 5	Competitors analysis 5	Skill Gap Identification 5	Dream Company Identification 5	Aptitude	Specialisation 1	Specialisation 2	Total (Maxi 50)	Remarks/Comments
1	A	Abhinav R	3	3	5	2	2	2	2	2	2		SCM	Marketing	23	Average communication/Decent data collection/need to work dream company
2	A	Abhinaba Dey	4	4	5	3	3	3	3	3	3		Marketing	HR	31	Average communication/Decent data collection/need to work dream company
3	A	Abhin K Jaison	4	3	5	3	3	3	3	3	3		Marketing	Logistics	30	Average communication/Decent data collection/need to work dream company/ need to understand more about dream company and its openings.
4	A	Abiram K S													0	
5	A	Adarsh M N													0	
6	A	Ahishhek Kumar Nair													0	
7	A	Akash Prakash Babu													0	
8	A	Akhila Sabu	2	2	2	2	2	2	2	2	2				18	
9	A	Alaina Joshi	4	4	5	3	2	2	2	2	2		Finance	HR	26	
10	A	Alka Y S	4	4	5	3	3	2	2	2	2		Finance	HR	27	
11	A	Alphina Feriah	2	2	2	2	2	2	2	2	2				18	
12	A	Alvin PT	4	4	4	2	1	2	2	0	2		Marketing	HR	21	Average Communication MTI High(kerala)/Not clear regarding objective findings/Competitors/ skill gap analysis is missing.
13	A	Amal Anoop	4	4	5	0	0	0	0	0	0		HR	SCM	13	Poor Communication/Completely irrelevant data and presentation
14	A	Amal K M	4	4	3	3	2	2	3	2	3		Finance	HR	26	Average communication/Decent data collection/need to work dream company/ need to understand more about dream company and its openings.
15	A	Amal Raj E	2	2	2	2	2	2	2	1	1				16	
16	A	Amal Raj PV	4	3	6	3	3	3	3	3	3		SCM	HR	31	Average communication/Decent data collection/need to work dream company/ need to understand more about dream company and its openings
17	A	Amith Cheankara	2	2	2	1	1	1	1	1	1				12	
18	A	Anand P	3	3	4	3	3	3	3	3	3		SCM	HR	28	
19	A	Anandu Gopinath													0	
20	A	Ananthkrishnan PP	2	2	2	2	2	2	2	2	2				18	
21	A	Anavadhya P	4	4	4	2	2	2	2	2	2		SCM	HR	24	
22	A	Aneetta Anna John	4	4	4	3	2	3	2	3	3		Marketing	HR	24	Average communication/Decent data collection/Not clear about competitors/Skill gap analysis



CHAPTER – 5

ANNEXURE

<https://www.globaldata.com/company-profile/tata-capital-ltd/competitors/>

<https://buffer.com/library/competitor-analysis/>

<https://www.upgrad.com/blog/why-mba-in-finance/>

<https://www.upgrad.com/blog/tech-skills-for-mba-students/>

28th HR STRINGS MEET



KRUPANIDHI
GROUP OF INSTITUTIONS

DEPARTMENT OF TRAINING & PLACEMENT
PRESENT

HR CONCLAVE 2.0

TALK
HRSUCCESS

TALENT ACQUISITION AND RETENTION IN THE AGE OF
GREAT RESIGNATION

Let us witness illustrious panel and
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on latest buzz word moonlighting and
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21st January 2023



VENUE: ATHENAEUM
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TALK
HR SUCCESS
28th HR Strings Meet

DEPARTMENT OF TRAINING & PLACEMENT
PRESENTS

HR CONCLAVE 2.0

TALENT ACQUISITION AND RETENTION IN THE
AGE OF GREAT RESIGNATION

Panel and keynote speakers deliberate
this season on latest buzz word moonlighting.

 **21st** January 2023

 **VENUE: ATHENAEUM**
Krupanidhi Group of Institutions



REGISTER AT

www.krupanidhi.edu.in/hr-conclave/

www.hrsuccesstalk.com



ABOUT KRUPANIDHI

Krupanidhi Group of Institutions is a premier institute aged 3 decades and counting. Started with the centre goal of nurturing as many young minds in the country as possible, we have gone global in this drive with students from 30 plus countries calling us their home now.

Our residential campus with multi-ethnic and diverse setting hosts 6500 students who bring in uniqueness from all corners of India as well as from various parts of the world. The Group boasts of several colleges under its wing including Business School, Pharmacy College, Physiotherapy College, Degree and PU College, Nursing School and International School.

We have been bestowed with recognition in various national and international platforms, the most recent one being in Forbes Great Indian Institute 2018-19 and Platinum Category being conferred upon us for the fourth year in a row by AICTE. We were also awarded "The Best Institute for Research and Innovation in Higher Education" by DIDAC (IDA) Education Awards 2019.

Krupanidhi College of Management has been Ranked the 7th Best B-School in South India by Times of India 2021-22. It is also ranked as 4th In Top Private B-Schools - Bangalore, 6th Best MBA Private Affiliated College, 17th Best Private B Schools in the South Zone categories and 51st In Top Private MBA Institutions in India by the Outlook ICARE 2023 B-School Ranking.



75000+
ALUMNI



6500+
STUDENTS



350+
UNIVERSITY
RANKS



35+
COUNTRIES

About HR CONCLAVE 2.0

There are lots of reasons why so many workers have sought new jobs, in a trend that economists have called the 'Great Resignation'. For some people, the COVID-19 pandemic triggered a shift in priorities, spurring them to pursue a 'dream job', or to become stay-at-home parents. Many are in search of better work opportunities, working conditions, higher pay, or even the prospects of self-employment. Some skilled and knowledgeable workers are quitting due to burnout. For others, the decision to resign was a response to how their employer treated them during the pandemic.

The pandemic has had significant repercussions on our work life. Globally, People have used the pandemic as a phase to reflect and make decisions that changed and put them into a new phase of life. We saw a huge number of employees quitting their jobs. According to a study

conducted by McKinsey, between April and September 2021, more than 19 million workers resigned in the US market alone. In November 2021, 4.5 million people left their roles, according to the Bureau of Labor Statistics. The rate of those voluntarily quitting, as opposed to being laid off or fired, reached a record high in November 2021 and this was no different in India.

The Great Resignation is the apparent desire of an employee to make changes to their world of work. The changes brought about by the pandemic have caused many to reflect upon either what they do or who they are doing it with. Some are changing careers, while others are changing employer because of the way in which they have been managed or treated over the past 20 or so months. It is not just a phenomenon among the young, but is evident through all tiers and categories of the workforce.

About HR SUCCESS TALK

HR SUCCESS TALK is a 10 years old global community of 1,50,000 members (HR Professional and Business Leaders) who come together to learn from each other and share talent and business related matters. We have members from diverse industries like IT, ITES, Manufacturing, FMCG, Consulting and Service. These members range from entry level to CXOs.

Primarily our members join us to build the network with HR and Business leaders and leverage it the way they want to. Eg. getting career advice, mentoring, business opportunities, job opportunities, learning new trends, improving their business processes etc.

We currently have chapters in four countries-India, UAE, Ghana and Saudi Arabia. Our objective is to bring HR and Business Leaders together to discuss and solve talent

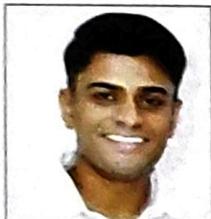
related business problems and share best practices with each other. Our learning ecosystem is built around our Webinar, HR Conference, YouTube Channel, HR Forum, Website, Blogs, Awards, Elite Clubs, EDGE Talk, Online Assessments and Certifications with a strong presence in social media.

Till now, we have conducted 40 webinars, 25 HR Conferences, 6 Awards and 25 Online Assessments at the global level. On our YouTube channel, there are 15 playlists on HR topics with 350+ videos to watch for our audience. We have 250+ blogs by HR and Business leaders which are accessible to our members.

Visit our Website, Facebook, LinkedIn, Twitter, Instagram, HR Forum or YouTube Channel for more information

TALK
HR SUCCESS
28th HR Strings Meet

KEYNOTE SPEAKERS



Mr. Jonas Prasanna

Global HR Business Partner

Boeing

TOPIC: Employee Value Propositions in a Hybrid World.



Mr. Augustus S Azariah

Human Resource Director APMEA Region

Kyndryl, an IBM Spin-off

TOPIC: 2023 The Road Ahead.



Mr. Ganapuram Venu

Principal Scientist, KTMD

CSIR- National Aerospace Laboratories.

TOPIC: Role of Metaverse in HR.



Mr. Vishwanadh Raju

Head India Talent, Asia Power HR Leader 2022

Dun & Bradstreet

TOPIC: Engagement in the ERA of Talent WAR.



Mr. Ashwin Rao

Global VP

LTIMindtree

TOPIC: The Shift from People Analytics to Data Literacy.

SPEAKERS

PANEL DISCUSSION 1

TOPIC: Talent Acquisition & Retention in the age of Great Resignation



Mr. Aravind Warriier

Head

People, Strategy, Culture and Happiness Litmus7



Mr. Ranjith TP

Head of RecruitmentIndia

VOLVO GROUP



Ms. Divkiran kathuria

Global head

Talent marketplace & TA, Transformation SEAGATE Technology



Ms. Neelam Roy

Associate Director Talent Acquisition

ZYCUS



Mr. Rajeev Velur

Head HR - The Printers Mysore

DECCAN HERALD

SPEAKERS

PANEL DISCUSSION 2

TOPIC: Generations at the workplace.



Mr. Nadeem Pasha

Talent Acquisition Head,
Robosoft Technologies



Ms. Usha Jamadagni

Managing Director
ACCENTURE



Dr. Kunal Saxena

Associate Director
Presenova, ex Google (Consulting Director)



Mr. A. Prakash

Vice President Equity, Diversity & Inclusion
Randstad Enterprise Solutions (APAC)



Mr. Winston de Rosario

Director, Global Head of People & Culture
Silq, ex Grant Thornton (Head of People & Culture)

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Chairman,
Krupanidhi Educational Trust



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Vice-Chairperson,
Krupanidhi Educational Trust

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Isaac**
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Deepthi Koranne
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Soft skill training, KGI

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Gangothri S
Students Placement Coordinator, KGI

Chandru M
Students Placement Coordinator, KGI

Ridhin R
Students Volunteer, KGI





KRUPANIDHI
GROUP OF INSTITUTIONS

DEPARTMENT OF TRAINING & PLACEMENT
PRESENTS

HR CONCLAVE 2.0

21st January 2023 | 9.00AM Onwards

Register AT

#12/1, Chikkabellandur, Carmelaram Post, Varthur Hobli,
off Sarjapur Road, Bangalore, Karnataka, 560035

www.krupanidhi.edu.in/hr-conclave/



KRUPANIDHI
GROUP OF INSTITUTIONS

DEPARTMENT OF TRAINING AND
PLACEMENT

Report on

HR Conclave 2.0

**“Talent Acquisition and Retention in
the age of Great Resignation”**

Date: January 21, 2023

Krupanidhi College of Management

Bangalore 560035

INTRODUCTION

HR conclave is an annual conference hosted by KGI with an objective to provide a platform for sharing best practices, insights, industry experiences and the latest breakthroughs in the field of HR.

In today's globalized world, the business dynamics make it imperative that the HR function undergoes a constant transmutation of HR managers' need, to stay relevant to the business dynamics during global uncertainties. Forging new business relationships in a rapidly changing environment, human resource is one of the important sources of organizational development.

KGI enables a platform to exchange ideas amongst eminent industry professionals through HR Conclave.

Light is Hope

Light is Liberation

Light is Power

Light implies a lot more in optimism.

Similarly, Lighting of lamp has been a perpetual practice at KGI while commemorating any event. As we all believe it's done to seek the blessings of the Almighty, Creator.

Ms. Uzma Nayeem escorted the speakers and the First Lady of KGI Mrs. Geetha Nagpal onto the dais for the Lamp lighting.



After the Lamp lighting, The Head of corporate and Relations, Ms. Uzma Nayeem gave a welcome address to the gathering.



Followed by Ms. Uzma Nayeem's welcome address, a glimpse about Krupanidhi Group of Institutions was shown.

And then the Vice chairperson, the first lady of KGI, addressed the gathering.



Integration of knowledge, ideas & capabilities is collaboration. As quoted by Alexander Graham bell, "Great Discoveries and improvements invariably involve the cooperation of many minds."

This amazing event was an amalgamated effort of Krupanidhi Group of institutions and our beloved HRST Community.

HRST, HR Success Talks is a huge platform connecting HR & Business leaders. They are super passionate about connecting HR professionals from across the world to make them better professionals every day.

Ms. Deepthi Koranne the Country Head, of HRST gave us an elaborate insight and inside story of the organization.



A Keynote speech by Mr. Jonas Prasanna on the topic of Employee Value Proposition was the next schedule of the program.

Mr. Jonas Prasanna is the Global HR Business Partner at Boeing. Philips, Capgemini & Disney Hotstar are some of the brands that has seen the magic of Mr. Jonas's competencies. Jonas is passionate about building people and fostering culture in a digital world. He is an alumnus of the Indian Institute of Management, Kozhikode (IIM, K). He has over a decade of experience in HR & he has performed various roles as HR Business Partner, Employer Brand Manager, Learning and Talent Advisor across Consumer Electronics, Lighting, Information Technology industries & OTT startup.



We had a very special speaker today with us, Mr. Augustus G S Azariah, A Human Resource Expert. He is the Director APMEA (Asia Pacific, India, Middle East and Africa) Region and is associated with the prestigious organization - Kyndryl, an IBM Spin-off organization. Allow me to share a few words about the speaker.

Mr. Augustus G S Azariah, fondly called as Augie, has a very interesting career, having started work in the in the area of Tech Sales, Consulting & Training, while the IT industry was gaining root in India. He had taken us through a very interesting and intriguing topic **2023 The Road Ahead**.



Followed by the keynote speech by Augustus S Azariah, we had a Panel discussion on the topic “Talent Acquisition and Retention in the age of Great Resignation.”

For that, we had with us, very talented **Mr. Arvind Warriier** as the moderator.

A Dynamic Professional with an experience of around 15 years, Aravind Warriier, Heads - People, Strategy & operations at Litmus 7. He has worked in multiple sectors like Information Technology, Manufacturing and Pharmaceuticals in leading MNCs. He works very closely with the leadership team in managing mission-critical projects and assignments.

Our next Panel member was, **Mr. Ranjith TP** Head- Of Recruitment, India Volvo Group. In this role he is responsible for envisioning the roadmap for Recruitment; driving strategy, and implementing operational priorities aligned with the overall organizational mandate. In addition to this, he is driving talent sourcing and technology implementation for the Volvo Group globally.

Ms. Divkiran Kathuria Global Head-Talent Marketplace and TA Transformation SEAGATE Technology was our next panel member.

Divkiran is a seasoned HR Technology professional with extensive experience in Talent Management, Talent Acquisition, DEI, People Analytics, Leading change and large-scale HR Transformations focusing on emerging HR Technology. She is currently working with Seagate Technology as Director – Talent Mobility and Talent Acquisition Programs.

Finally, yet importantly, we had our last speaker, **Mr. Rajeev Velur** - Head HR, The Printers Mysore.

He is a global Human Resources professional with a successful career across divergent sectors. An outstanding HR Business partner who has worked across Sales, Marketing, Administration, Commercial and Human Resources functions and has consistently maintained a strong performance record. In the past 20+ years as a professional, have successfully framed processes, worked towards people development & career paths, engaged workforce and have helped business to derive better productivity & achieve objectives.



Our next schedule of the program was a Keynote address by an eminent personality, multifaceted & Glorious **Mr. Ganapuram Venu**.

He enlightened us on the topic - **“Role of Metaverse in HR”**

Mr. Ganapuram Venu, is a Padma Shri award nominee, a Scientist, Atmanirbhar Bharat Awardee, Asia’s 100 Powerful Leaders in Technology, Man of Excellence awardee 2022, to name a few of his awards & honors. He is a Principal Scientist at CSIR’s National Aerospace Laboratories, Bengaluru, with nearly 2 decades of professional experience in the diversified fields of Aerospace propulsion, and Projects management. He is a PhD scholar, has a Masters From IIT Madras. He is an explorer of Metaverse for GenZ future. He is mentor to students from IITs and other reputed universities.



We also had another amazing Keynote address on the topic: **Engagement in the ERA of Talent WAR**, and for that, we had another distinctive speaker, **Mr. Vishwanadh Raju**.

Mr. Vishwanadh Raju, is an international Award-winning Human resources Professional with Expertise in Global Talent Acquisition with over 20+ years of experience in managing Talent Acquisition in Product Development and Investment Banking Captives. Managed Business transformation with talent acquisition Strategy. Expertise in both high volume, niche hiring and Executive Hiring. Enabled Global Talent Branding, Talent Strategy, Candidate Experience and University Relations in his career. Currently Managing Talent Acquisition Dun and Bradstreet India. Next on our agenda was the most awaited Panel Discussion on a very intriguing topic - **“Generations at the workplace”**

For that, we had a very exclusive panel with speakers from various contextures and a magnanimous credibility.

To start with, the Moderator, **Mr. Nadeem Pasha** is a Talent Acquisition Head at Robosoft

A career-oriented management professional with 20+ years of work experience in the areas of Human Resources, which spans across Talent Acquisition, Merger and Acquisition, Organizational policies and HR-Operations. Career Coach, Mentor, Motivational Speaker and Tutor across different universities and HR conclaves. Cross-regional experience working with APAC, European and US clients and Services contribute to the in-depth knowledge of the business.

Our next Panel member was, **Ms. Usha Jamadagni** Managing Director, Accenture India Cloud First – Infrastructure Engineering

She is a Strategic IT executive with experience in leading, transforming and delivering successful global projects. She has managed services to Fortune 500 clients with responsibilities in service management, relationship management, infrastructure and application outsourced program and project management.

She also Bagged Mrs India Corporate Queen and Mrs India Karnataka Intellectual titles. Fashion world calls her Beauty with Brains.

Dr.KunalSaxena, Associate Director at Presenova, Digital marketing expert is associated with Presenova & Google - Consulting Director was our next panel member. He is also a Data Specialist & Strategic Marketing leader with 14 years of rich experience in Technology, IMFL and the educational domain.He is currently involved in the project related to the GPS.

Our next amazing speaker was, **Mr. Amit Prakash**, Vice President - Equity, Diversity & Inclusion (ED&I) from Randstad Sourceright (APAC)

A seasoned professional with 2 decades of experience, sAmith is responsible for championing Equity, Diversity and Inclusion (ED&I) for employees across APAC at Randstad Source right and strategic clients in the region. As an ED&I Specialist, Amith works toward positioning 'Diversity as a Differentiator and Inclusion as the Integrator' with a focus on Talent Attraction, Retention and Growth.

Finally, just as importantly, the Next panel member was **Mr. Winston de Rosario**, He is the Director-Global Head of People & Culture. He is now associated with the organization Silq.

Over the last 5 years Winston has helped build and transform early stage startups. As a core team member he has helped founders scale their people function besides playing a key role in raising over \$20 million Seed and Series A funding rounds across 3 startups. Prior to this Winston worked in Key roles at organizations such as Accenture, Ernst & Young and Grant Thornton.

That was such a gripping discussion that we were all engrossed completely and it was abundant with insights. The learnings were so diverse that we now feel an expansion of our understanding of workforce management.



“The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn.” With that being said, we had our very own finishing School Trainer, Ms. Sukanya Sandeep on behalf of Krupanidhi Group of Institutions proposing the vote of thanks.

We also had, Mr. Shubratha to propose the vote of thanks on behalf of Team HRST.

The day ended with the clicking of group pictures with the Team HRST and the KGI management along with the students. The students went home with a wonderful insight about the current market trend as overall it was a successful event, having the HR Delegates and The Key Note speakers from the IT sectors. The students were highly excited to witness such a wonderful day which was organized by the KGI management and The Placements and Training Dept. in collaboration with the Team HRST.

